

PREFERRED LOCATION: Please Circle **HERNANDO** OR **SOUTHAVEN**

Application for Employment



Statement of Values

Welcome to AC's Steakhouse Pub. Prior to completing this application for employment, please understand that we are serious about creating a productive working environment for our employees and maintaining the highest levels of quality, service, and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe that good enough isn't.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service that we demand.
- We believe in the on-going training and development of our employees and see it as a worthy investment in the future of our company.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests will tell stories about.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please complete this application.

Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

How did you find out about this job? Circle Newspaper Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Email address _____

City/State/Zip _____ Phone (____) _____

If hired, do you have a reliable means of transportation to get to work? Yes No

Are you at least 18 years old? Yes No

Are you at least 21 years old? Yes No

Are you legally eligible for employment in the U.S.? Yes No (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been arrested OR convicted of a crime? Yes No

If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

List any special skills or training: _____

Employment Information

Do you prefer full-time or part-time employment? _____

What are your preferred DAYS to work? Circle SUN MON TUE WED THU FRI SAT

**NOTE: Schedules may vary...no days, shifts or hours are guaranteed.
Management reserves the right to adjust schedules according to business needs.**

What are your preferred HOURS and SHIFT(S) to work? _____

Are you willing to work OVERTIME? Yes No WEEKENDS? Yes No HOLIDAYS? Yes No

Are you currently employed? Yes No If hired, when would you be able to start? _____

Have you ever worked for this organization before? Yes No If yes, name used: _____

List any friends or relatives employed by this Company: _____

Have you ever been discharged or asked to resign from any position? Yes No

If yes, please describe: _____

Are you able to perform all the tasks associated with your position without reasonable accommodation? Yes No

Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need:

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8

Secondary: 9 10 11 12 GED

College: 1 2 3 4 5 6 7 8

Name of School: _____

Name of School: _____

Name of School: _____

Location of School: _____

Location of School: _____

Location of School: _____

Degree & Major: _____

Work History (list the last FIVE years beginning with the most recent)

1. Company _____ Phone # (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ **To** _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

2. Company _____ Phone # (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ **To** _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

3. Company _____ Phone # (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ **To** _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

4. Company _____ Phone # (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ **To** _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

Have you worked for any of these organizations or attended school under a different name? Yes No

If yes, give name and organization(s) _____

May we contact the employers listed above? Yes No

If not, list the employers you do not wish us to contact and why:

Authorizations & At-Will Employment Agreement

(PLEASE READ CAREFULLY...SIGN AND DATE BELOW)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to notify this Company immediately if I am arrested or convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this Company to conduct an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this Company and do hereby release my current and former employers from liability for providing information to this Company.

Upon termination of my employment for whatever reason, I release this Company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this Company to request a copy of my credit report and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this Company at any time thereafter.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between this Company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all.

I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____